

Founded in 1852, Bates Smart is one of Australia's leading architecture and interior design firms. Our commitment to design excellence, public benefit, environmental responsiveness, and client service affirms our reputation as one of Australia's most respected design firms.

Through our work, we seek to address the complex challenges presented by climate change, biodiversity loss, increasing urbanisation and resource scarcity to meet our communities needs and stay within our ecological limits.

## **Bates Smart aims to:**

- Pursue regenerative design by reducing operational and embodied carbon in the built environment whilst restoring biodiversity in the natural environment
- Prioritise people by promoting health, wellbeing and positive social impact in the built environment
- Responsibly source and specify goods and services that support ethical and circular supply

## To achieve these aims, Bates Smart commits to:

- Prioritise aligned projects, clients and collaborators
- A culture that prioritises regenerative design, health promotion and ethical supply
- A programme of regenerative design education
- Demonstrate leadership in our work and the wider industry

- Maintain carbon neutral studio operations and ethical supply chains
- Maintain our sustainability action plan (SAP) and the SAP working group
- Maintain our RAP and the RAP working group
- Continually review and improve our performance through our Management System, achieving/maintaining ISO 14001 certification.

Our Environmental Management System defines the policies of Bates Smart in carrying out its business and engaging with clients and collaborators. It details procedures for what is to be done, by whom, and what records need to be kept. All Bates Smart staff are required to follow environmental management procedures as they apply to their work.

Bates Smart's Environment Policy is reviewed and approved annually, and applicable to our directors and employees as well as sub-consultants, contractors and suppliers acting on our behalf.

Kellie Payne | Director

5 March 2024